

SCHOOL OF MANAGEMENT



Master of Human Resource Management

(R2-DL/345/7/0971) (11/26) (MQA/FA0673) - ODL

PROGRAMME OVERVIEW

The Master of Human Resource Management (MHRM) at Asia e University is designed for aspiring HR professionals and experienced practitioners who wish to elevate their careers with future-ready skills and strategic HR leadership capabilities. Delivered through flexible learning modes, the programme aligns with global HR standards and integrates industry-relevant knowledge to meet today's dynamic workforce demands.

LEARNING OUTCOMES

- Evaluate theories and concepts in Human Resource Management.
- Resolve complex problems by providing recommendations to enhance people relation within organisation.
- Organise complex operations ethically and flexibly.
- Demonstrate effective and cogent written and oral communication and collaborative skills with diverse stakeholders.
- Demonstrate relevant digital skills to improve work productivity.
- Interpret numerical, qualitative and graphical data to support decision-making and problem-solving in the workplace.
- Display leadership skills and responsibility in managing human resource.
- Display continuous self-improvement for academic and career development.
- Display entrepreneurship skills in resolving human resource management issues.

PROGRAMME STRUCTURE

COMMON CORE SUBJECTS

- Human Resource Training and Development
- Strategic HR Planning, Recruitment and Selection
- Compensation Management
- Industrial Relations Practices
- Industrial Psychology
- Research Methodology

Project Paper

ELECTIVE SUBJECTS

Choose six (6) subjects

- Human Resource Costing
- Human Resource Information System
- Corporate Communication
- Corporate Social Responsibility
- Leadership and Organisational Change
- Performance Management
- Occupational Safety and Health
- International Human Resource Management
- Organisational Learning & Knowledge Management

PROGRAMME DELIVERY

Delivery Mode	Full-Time Study	Part-Time Study
Open & Distance Learning (ODL)	-	2 years

ENTRY REQUIREMENTS

MALAYSIAN

The minimum entry requirements are as follows:

- A Bachelor's degree (Level 6, MQF) in related fields with a minimum GPA of 2.50 as accepted by the **HEP Senate; OR
- A Bachelor's degree (Level 6, MQF) in related fields with a minimum GPA of 2.00 and not meeting GPA of 2.50 can be accepted, subject to a rigorous internal assessment; OR
- A Bachelor's degree (Level 6, MQF) in non-related fields with a minimum GPA of 2.00 as accepted by the **HEP Senate and with relevant working experience, subject to a rigorous internal assessment; OR
- A Bachelor's degree (Level 6, MQF) in non-related fields with a minimum GPA of 2.00 as accepted by the **HEP Senate and without relevant working experience, subject to passing pre-requisite courses; OR
- Other equivalent/related qualifications to a Bachelor's degree (Level 6, MQF) recognized by the Malaysian Government.

INTERNATIONAL

The minimum entry requirements are as follows:

- A Bachelor's degree (Level 6, MQF) in related fields with a minimum GPA of 2.50 as accepted by the **HEP Senate; OR
- A Bachelor's degree (Level 6, MQF) in related fields with a minimum GPA of 2.00 and not meeting GPA of 2.50 can be accepted, subject to a rigorous internal assessment; OR

- A Bachelor's degree (Level 6, MQF) in non-related fields with a minimum GPA of 2.00 as accepted by the **HEP Senate and with relevant working experience, subject to a rigorous internal assessment; OR
- A Bachelor's degree (Level 6, MQF) in non-related fields with a minimum GPA of 2.00 as accepted by the **HEP Senate and without relevant working experience, subject to passing pre-requisite courses; OR
- Other equivalent/related qualifications to a Bachelor's degree (Level 6, MQF) recognized by the Malaysian Government.

***Higher Education Provider*

Minimum English Language Requirements for International Students:

- Achieve a minimum Band 4 in MUET OR equivalent to CEFR (Mid B2)

Note: If a student does not meet this requirement, AeU will offer English proficiency courses to ensure that the student's proficiency is sufficient to meet the needs of the programme.

Flexible Pathways

- Accreditation of Prior Experiential Learning for Access (APEL.A)
- Accreditation of Prior Experiential Learning for Credit Award (APEL.C)
- Accreditation of Prior Experiential Learning for Qualification (APEL.Q)

** Terms and conditions apply*