

## ENTRY REQUIREMENTS

### For Malaysian and International Students:

#### Regular Entry

- Possess a recognised Bachelor's degree; OR
- A Bachelor's degree or equivalent qualifications but did not reach CGPA 2.50 can be accepted, subject to a minimum five (5) years working experience in related fields

### For Malaysian Students only:

#### Flexible Entry

- Minimum 30 years of age
- Possess at least STPM / 'A' Level / Diploma / equivalent (e.g. foundation)

### Minimum English Language Requirements for International Students:

- Minimum score of 6.0 for IELTS; OR
- Other recognised equivalent test
- Those who have their tertiary education in English will normally be exempted from the above requirement

For more details, please visit

<https://aeu.edu.my/study/entry-pathway/>



Note: While the information published in this brochure was accurate at the time of publication, Asia e University reserves the right to alter, amend or delete details and other information published here. For the most up-to-date information please view our website at [aeu.edu.my](http://aeu.edu.my).

## HOW TO APPLY

### a. Required items for all applicants:

- 1 certified true copy of Identity Card (A4 size, front and back on 1 page / Passport (A4) size)
- 1 set of certified true copy of highest entry academic certificates and transcript
- Two recent passport size colour photograph, with name written on reverse
- A recent portrait colour photo (size of a minimum 1 MB or 1000 KB or more)
- CV or Resume in English

### b. For international applicants only:

- Four photocopies of passport (A4 size), all pages including blank pages
- Eight passport size photograph (3.5cm x 5.0cm) with light blue background and name written on reverse
- Certified true copy of academic certificates and transcripts (if academic records in language other than English, it must be accompanied with approved translation)
- Certification letter on completion of studies from previous institutions, if applicant is still waiting for final results
- Certified copy of TOEFL, IELTS or Intensive English programme certificate (if any)
- A recent portrait colour photo (size of a minimum 1 MB or 1000 KB or more)
- CV or Resume in English

### The international applicant is advised to submit these documents:

- If not in Malaysia – 2 months before the new semester begins
- If in Malaysia – 1 month before the new semester begins

## FINANCIAL AIDS AND INCENTIVES \*

### For Malaysian and International students:

- Merit Scholarship available for top-performing students
- 10% discount on tuition fee available through student loyalty scheme

### For Malaysian students only:

- 10% discount is offered to students who pay in full their annual tuition fee in one payment
- 50% discount on tuition fee for senior citizens who are 60 years of age & above
- 75% discount on tuition fee for the disabled
- EPF withdrawal assistance


\*Terms and conditions apply


FA: Full Accreditation


# Master of Human Resource Management (MHRM)


(R-DL/345/7/0971) (MQA/FA0673) (11/21) FA



 Internationally benchmarked, approved by the Ministry of Education and accredited by the Malaysian Qualifications Agency

 Interactive learning activities, assignments, online discussions

 Easy access to myPLS anytime, anywhere through any computers / tablets / mobile devices

 Access to the physical and digital library comprising of around 190,000 e-books, 95,000 e-journals, and 2.4 million e-theses titles accessible anywhere anytime

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The programme is designed for those who aspire to be a professional in Human Resource Management dedicated to ensuring safety, fair treatment, and compensation for employees at work. As organisations grow and change, well-trained human resource professionals will be in high demand.



# SCHOOL OF MANAGEMENT

## Master of Human Resource Management (MHRM)

(R-DL/345/7/0971) (MQA/FA0673) (11/21) FA

This programme aims to provide students with the knowledge to be proficient in human resource (HR) management concepts, skills and activities in order to help develop HR systems that will support their organisation's strategic objectives. The areas of study include the HR function as strategic partner, change agent, administrative expert, and employee champion. Graduates of the MHRM will develop invaluable insights, increased understanding and new knowledge.

"I knew about AeU through Facebook and Instagram. I chose AeU because of its flexibility in the part-time blended learning mode that works well for me as a single parent. I can study at my own pace without giving up my job and only need to attend classes once a month during weekends. I enjoyed my job and the thought of understanding and researching the links between people, motivation and organisation performance excites me. I enrolled in the Master of Human Resource programme in January 2019 to upgrade my academic qualifications and to enhance my career path".

### Simran Kaur Deo

Student, Malaysia

Master in Human Resource Management

National Union of Bank Employees, Human Resource Executive



### LEARNING OUTCOMES

- Demonstrate and contribute an ethical HR values and practices to business.
- Recognise opportunities in implementing activities that foster constructive organisational change through commitment, motivation, teamwork, wellness, safety and values.
- Critically analyse and form action plans to address HR operational issues and implement sound solutions.
- Contrast international HR practices across various cultures and recognise necessary adjustment for cross cultural differences.

### PROGRAMME DELIVERY

LEARNING MODE	HOURS	DURATION
<b>PART-TIME</b>		
<b>Blended Learning</b>		
APPROACH		
1. Face to Face Learning	10	1 year 8 months to 2 years (5 semesters)
2. Self-Managed Learning	95	
3. Online Learning	15	
<b>Fully Online Learning</b>		
APPROACH		
1. Online Learning	20	
2. Self-Managed Learning	100	

### PROGRAMME STRUCTURE

#### CORE SUBJECTS

- Human Resource Training and Development
- Strategic HR Planning, Recruitment and Selection
- Compensation Management
- Industrial Relations Practices
- Industrial Psychology
- Research Methodology

#### ELECTIVE SUBJECTS

Choose six (6) subjects

- Human Resource Costing
- Human Resource Information System
- Corporate Communication
- Corporate Social Responsibility
- Leadership and Organisational Change
- Performance Management
- Occupational Safety and Health
- International Human Resource Management

#### PROJECT PAPER

### ASSESSMENT

Assignment	60%
Final Examination	40%

