

## SCHOOL OF MANAGEMENT

### Master of Human Resource Management (R-DL/345/7/0971) 11/21

This programme aims to provide students with the knowledge to be proficient in human resource (HR) management concepts, skills and activities in order to help develop HR systems that will support their organisation's strategic objectives. The programme is approved by the Malaysian Ministry of Education and accredited by the Malaysian Qualifications Agency.



#### Learning Outcomes

Upon completion of the programme, students will be able to:

- Able to demonstrate and contribute an ethical HR values and practices to business.
- Recognise opportunities in implementing activities that foster constructive organisational change through commitment, motivation, teamwork, wellness, safety and values.
- Critically analyse and form action plans to address HR operational issues and implement sound solutions.
- Contrast international HR practices across various cultures and recognise necessary adjustment for cross cultural differences.

#### Entry Requirements

##### **NORMAL ENTRY**

- A Bachelor's degree (MQF Level 6) with minimum CGPA of 2.50 out of 4.00 or other equivalent qualifications as accepted by the AeU Senate; OR
- A Bachelor's degree (MQF Level 6) or equivalent qualifications but did not reach CGPA 2.50 out of 4.00 can be admitted, subject to a minimum five (5) years working experience in related fields.

##### **English Language Competency Requirements For International Students:**

Minimum score of 6.0 for IELTS OR its equivalent.

Any international student from countries using English as an official medium of instruction or from an academic institution using English as a medium of instruction, shall normally be exempted from the above requirement.

For details, please go to <http://www.aeu.edu.my>

##### **ALTERNATIVE ENTRY**

Accreditation of Prior Experiential Learning (APEL) Entry Requirements

- Minimum 30 years of age as of 1st January in the year of application.
- Possess at least STPM / 'A' Level / Diploma / equivalent (e.g. foundation) with relevant work experience.
- Passed APEL assessment.

**Core**

1. Human Resource Training and Development
2. Strategic HR Planning, Recruitment and Selection
3. Compensation Management
4. Industrial Relations Practices
5. Industrial Psychology
6. Research Methodology
3. Corporate Communication
4. Corporate Social Responsibility
5. Leadership and Organisational Change
6. Performance Management
7. Occupational Safety and Health
8. International HRM

**Electives (Choose 6)**

1. Human Resource Costing
2. Human Resource Information System

**Project Paper**

PROGRAMME FACTS			
Full Time		Part Time	✓
Fully Online	✓	Blended Learning	✓
Duration	18 to 20 months		
No. of Semesters	5 ( 1 Semester is 4 months)		
No. of Subjects	12 + 1 Project Paper		
Frequency of Tutorials (Optional)	Once a month - Saturday & Sunday with 3 tutorials per subject		
Assessment	Assignments	60%	
	Examination	40%	

FINANCIAL INCENTIVES AND AIDS*	
<b>For Malaysian and international students:</b>	
<ul style="list-style-type: none"> <li>• Merit Scholarship available for top-performing students</li> <li>• 10% discount on tuition fee available through student loyalty scheme</li> </ul>	
<b>For Malaysian students only:</b>	
<ul style="list-style-type: none"> <li>• 10% discount is offered to students who pay in full their Annual Tuition Fee in one payment</li> <li>• 50% discount on tuition fee for senior citizens who are 55 years of age &amp; above</li> <li>• 75% discount on tuition fee for the disabled</li> <li>• EPF withdrawal assistance</li> <li>• RM6,000 personal income tax relief</li> <li>• MyBrain15 assistance</li> </ul>	
<i>*Terms and conditions apply</i>	



**Intakes: January, May and September.**

**Asia e University**

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**1 University 34 Countries**