

## Journeying with AeU – Dr Mak’s invaluable experience

DR Mak Met, a Sarawakian, is an alumnus of Asia e University (AeU) in Doctor of Business Administration (DBA) after graduating in DBA at AeU’s 5th Convocation on Sept 20 this year.

Driven by his desire of continuous learning and improvement, Dr Mak wanted to realise his dream to undertake a DBA study ever since he was a student.

But his priorities changed after he got married to set up a family with his wife and three children.

Employed as a human resource manager with Shell Malaysia Exploration & Production based in Miri, Sarawak, Dr Mak was given the opportunity to pursue a doctorate when he was in Holland for five years.

His studies would have been sponsored but he did not want to lose his job grade and time in Europe. He wanted to spend time with his family instead of studying so when he returned to Malaysia, he found Asia e University and that was when he started pursuing his DBA in May 2011.

“I choose AeU for a number of reasons. One is because AeU offers a flexible blended mode of learning where you can study anywhere anytime which is good for working adults like me”.

“Secondly, I also liked the idea of combining contemporary and futuristic thinking. It is unique way of thinking where the programme provides a balanced emphasis on



**Dr Mak, from Sarawak receiving his scroll at AeU’s 5th Convocation ceremony at Putra World Trade Centre, Kuala Lumpur.**

theory and industrial applications,” he said.

Dr Mak’s thesis was very much relevant to human resource. Motivated by his curiosity to develop solutions to address business and management problems, he wanted to find out the effect of monetary reward on employee job satisfaction and performance.

Thus, his DBA thesis entitled, ‘Effect of Monetary Motivation and Demographic Factors on Employee Job Satisfaction and Performance in Malaysian Oil and Gas Industry’.

Through the DBA study, Dr Mak has comprehended an in-depth understanding of theories, methodologies, and practices in the areas of business and managerial studies.

The knowledge gained will certainly sharpen his method and

approach in problem-solving in business and managerial areas.

“When you are in the industry, your focus is application and you tend to forget about theory. Particularly in the world of human resource and managerial studies, everything is linked to principle and theory.

“When you know what you practice, policies and procedures are sound because it is founded on solid theory, he adds.

Dr Mak sums up his learning experience at AeU as an enriching, eye-opening, self-discovering and humbling, and fun. He treasures the invaluable guidance and knowledge sharing that the academic staff and his supervisor had generously given him (and that experience will forever be a sweet reminiscence).

For enquiry, please call AeU toll-free: 1300 300 238.