

## POSTGRADUATE OPTIONS



**Dr Ashraf Abdul Raheem's research has produced practical solutions in building new norms of performance appraisal, and appreciating and viewing the workload of teachers in new and challenging perspectives.**

# Maldives scholar fulfils goal at AeU

**A**SIA e University (AeU) has produced many graduates worldwide and one of them is Dr Ashraf Abdul Raheem from the Maldives.

He recently graduated with a PhD (Business Administration) to fulfil his personal development goal of getting the highest accolade.

Ashraf, is currently the chairman of the Capital Market Development Authority of the Maldives.

Prior to this, he was a director at his country's Attorney-General's Office and he conducted legal awareness programme for secondary school students and teachers.

Ashraf's quest for knowledge began since his primary education in Kudafaree in Noonu Atoll.

In 1978, he moved to Pakistan to continue his studies for eight years. He embarked on a career in education as a teacher in a private school.

He then enrolled in a certificate programme at the Maldives College of Higher Education to become a qualified teacher. Ashraf taught Dhivehi language at a public school in Malé after graduating. He then enrolled in the Bachelor of Arts (Dhivehi Language) course at the same higher-learning institution.

Upon graduation, he was promoted to lead teacher in the Dhivehi Department of the Centre for Higher Secondary Education, which is the only secondary school in Malé.

He later worked as a curriculum developer for the Educational Development Centre. His job responsibilities included running workshops for teachers and preparing teaching material. He also wrote the current syllabus that is used from Grade 8 to 12.

Due to his insatiable desire to excel in teaching and thirst for more knowledge, Ashraf pursued his postgraduate education in Malaysia and earned a Masters in Management.

While pursuing his PhD programme at Asia e University (AeU), his principal research interest is in job motivation, quality of work life and work performance of local teachers.

The primary focus of his research is derived from the many years he spent as a teacher. He took the opportunity to expand his interest in improving the education sector at his home country. He also studied the sensitive issues affecting teachers in the Maldives.

The three years he spent to complete his research took him to complex junctures and various parts of the island nation to gather data.

His research has produced several practical and helpful solutions, including building new norms of performance appraisal, and appreciating and viewing the workload of teachers in new and challenging perspectives.

"I did the programme in Malé, which gave me the opportunity to work and take care of my family while studying."

Ashraf said he attended four workshops in AeU's campus in Malaysia in the first year of his studies.

"I made full use of e-library in referencing the journals and articles I needed. AeU always responded to my request for study materials. It was a good motivation for me."

AeU is a collaborative multinational university established under the auspices of the 33 Asia Cooperation Dialogue Countries. All academic programmes are internationally benchmarked and approved by the Education Ministry.

**Registrations for postgraduate (by research) programmes are open throughout the year. Online application is available at [www.aeu.edu.my](http://www.aeu.edu.my) or call 1300-300-238 for more information.**